

PUBLIC ANNOUNCEMENT

EAST AFRICAN BREWERIES PLC

Changes to the Board



The Board of Directors of East African Breweries PLC hereby announces the resignation of Mr. John Musunga as a Director of the Company with effect from 18th March 2025. John has served as a Director since July 2023.

The Board takes this opportunity to thank John for his vibrant, and insightful contributions in the deliberations of the Board as well as the Corporate Governance Committee meetings, and his exemplary commitment to consumers and the community. The Board wishes John the very best for the future.



The Board of East African Breweries PLC is pleased to announce Ms. Lorna Benton's appointment as a Non-Executive Director, effective 18th March 2025.

Lorna is currently the Group Performance & Reward Director at Diageo PLC, a role she assumed in April 2023. She previously led Global Reward for WPP PLC and Compass Group PLC, holding senior executive positions. In addition, Ms. Benton serves as an Independent Member of the Remuneration Committee of the Rugby Football Union.

A seasoned FTSE 10 Global Reward Director, Lorna's expertise spans M&A, employee relations, performance management, and diversity & inclusion. She has successfully led high-performing teams in matrix structures, leveraging her results-driven leadership to foster strong partnerships across diverse industries and cultures.

We welcome Lorna to the EABL board and look forward to tapping into her extensive global experience.

On behalf of the Board of Directors,

Angela Namwakira
Company Secretary
18th March 2025

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